



<b>Subject:</b>	Quarterly Equality Screening Outcome Report (Q1 & Q2 2016)
<b>Date:</b>	18 November 2016
<b>Reporting Officer:</b>	John Walsh, Town Solicitor
<b>Contact Officer:</b>	Lorraine Dennis, Equality & Diversity Officer

<b>Is this report restricted?</b>	Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>
<b>Is the decision eligible for Call-in?</b>	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>

<b>1.0</b>	<b>Purpose of report or summary of main issues</b>
1.1	To provide a summary of equality screenings during Q1 and Q2 2016.
<b>2.0</b>	<b>Recommendations</b>
2.1	The Committee is asked to: <ul style="list-style-type: none"><li>Note the contents of this report.</li></ul>
<b>3.0</b>	<b>Main report</b>
3.1	<u>Background</u> One of the main requirements of the council's Equality Scheme is to carry out the screening of new and revised policies. This allows any impacts related to equality of opportunity and/or good relations to be identified and addressed.
3.2	An equality screening template is completed by the relevant officer, in collaboration with the Equality and Diversity Officer. On a quarterly basis, the Equality & Diversity Officer (Job-Share) collates all completed templates into a Screening Outcome Report and publishes onto the Council's website along with the relevant completed screening templates.

3.3	<p><u>Key Issues</u></p> <p>The current Screening Outcome Report for two quarters of this year (Q1 and Q2 2016) is attached as Appendix 1.</p>
3.4	<p><u>Timeline for next steps</u></p> <p>5 December 2016, upload to website and circulation to organisations on council's Equality and Disability list.</p>
3.5	<p><u>Financial &amp; Resource Implications</u></p> <p>None</p>
3.6	<p><u>Equality or Good Relations Implications</u></p> <p>The actions outlined contribute to our legal compliance regarding the promotion of equality and good relations.</p>
4.0	<p><b>Appendices – Documents Attached</b></p>
4.1	<p><b>Appendix 1</b> – Screening Outcome Report Quarters 1 &amp; 2 2016</p>